

# IM

2024-2025 DIRECTORY



**IM LABORS** with the  
**BODY of CHRIST** to **FULFILL**  
the **GREAT COMMISSION**



Join us as we thank God  
for those who pioneered

**IM'S** *Legacy.*

# CONTINUE THE MISSION

of partnering with us by giving  
generously to the **GENERAL FUND**  
and sending new missionaries  
and partners to the harvest fields  
around the world.



To give to the General Fund,  
scan the QR code or visit  
**[iminc.org/give](https://iminc.org/give)**

## CONNECT *with* IM:

If you would like to receive weekly prayer requests  
from IM missionaries and partners directly  
to your inbox, sign up for **HOTLINE** here:

**<https://bit.ly/3GqESxy>**



# SAFEGUARDS

## FOR CORRESPONDING WITH MISSIONARIES & FIELD WORKERS

Missionaries enjoy hearing from you and do not want to dampen your enthusiasm for communicating with them. Some are in places where their mail and email may be monitored. Please heed the following tips when communicating with missionaries.

- **Encrypting or coding emails may draw unwanted attention.**
- **It's called snail-mail for a reason.** First class mail may take two to three weeks to reach missionaries. So, please, mail time-sensitive cards/letters early.
- **Never assume private communications are private.** Always assume someone other than the intended recipient is downloading, opening, and/or saving your private communication. This is especially true in creative access countries.
- **Avoid using Christian terminology.** Don't use words (or variations of them) like **church, believers, missions, missionary, evangelism, witnessing, Bible, pray, and Jesus.** Take cues from the newsletters and emails you receive from individual missionaries.
- **Never share, repost, or forward content from field workers' newsletters.**
- **Avoid political & religious emails to missionaries regarding their field of service.**
- **Don't send letters on church stationery or packages with church address labels.** While some of the above may currently apply only to creative access countries, it doesn't hurt to get in the habit of using these guidelines in all communications.

## COUNTRIES

WHERE IM  HAS REACH

Afghanistan • Argentina • Bangladesh  
Bhutan • Brazil • Bulgaria • Burkina Faso  
China • Cuba • Ecuador • El Salvador  
France • Ghana • India • Italy • Ivory Coast  
Jamaica • Japan • Kazakhstan  
Kenya • Kyrgystan • Mexico • Mongolia  
Morocco • Nepal • Pakistan • Panama  
Russia • Senegal • Spain • Tajikistan  
Togo • Turkmenistan • Uganda • Uruguay  
United States • Uzbekistan • Vietnam



**ALL physical mail  
should be sent to:**

(Missionary Name)  
c/o IM, Inc.  
P.O. Box 5002  
Antioch, TN 37011-5002

*The office will forward it to  
the missionary on your behalf.*



## Tim & Lydia Awtrey

BULGARIA



**Birthdays:** Tim, Aug 21 • Lydia, Jun 29

**Anniversary:** Sep 20

**Appointed:** Jul 2006

**Email:** tawtrey@iminc.org  
lawtrey@iminc.org



## Brenton & Debbie Driscoll

BULGARIA



**Birthdays:** Brenton, Mar 21 • Debbie, Jul 16

**Anniversary:** Jul 12

**Appointed:** Apr 2019

**Children:** Ruby, Feb 27 • James, Jul 3

**Email:** bdriscoll@iminc.org  
driscoll@iminc.org



## Dennis & Mary Heath

BULGARIA



**Birthdays:** Dennis, Jul 13 • Mary, Dec 24

**Anniversary:** Dec 30

**Appointed:** 1988 (Germany) • Dec 2023  
(Bulgaria)

**Email:** dheath@iminc.org  
mheath@iminc.org



## Jonathan & Amy Postlewaite

BULGARIA



**Birthdays:** Jonathan, Apr 27 • Amy, May 24

**Anniversary:** Jun 2

**Appointed:** Dec 2010

**Children:** Anna, Jun 24 • Jonna, Aug 6 •  
Andrew, Jul 12

**Email:** jpostlewaite@iminc.org  
apostlewaite@iminc.org



## Josh Provow

BULGARIA



**Birthday:** Aug 1

**Appointed:** Apr 2013

**Children:** Naomi, Dec 18 • Phoebe, Jun 2 •  
Zoe, Jan 31 • Malachi, May 11 • Pavel, Nov 20

**Email:** jprovow@iminc.org



## Trif & Vanya Trifonov

BULGARIA



**Birthdays:** Trif, Jan 1 • Vanya, Oct 6

**Anniversary:** Dec 19

**Appointed:** Apr 2013

**Children:** Stefan, Nov 11

**Email:** trifcom@abv.bg  
vtrifonov@iminc.org



## Jacob & Hailee Voltz

BULGARIA



**Birthdays:** Jacob, May 31 • Hailee, Nov 28

**Anniversary:** Jun 9

**Appointed:** Apr 2022

**Children:** Aurora, Feb 9

**Email:** [jvoltz@iminc.org](mailto:jvoltz@iminc.org)  
[hvoltz@iminc.org](mailto:hvoltz@iminc.org)



## Adam & Carol Duncan

ECUADOR



**Birthdays:** Adam, Jan 25 • Carol, Jul 3

**Anniversary:** Jul 15

**Appointed:** Dec 2019

**Children:** Moriah, Oct 8 • Caleb, May 18

**Email:** [aduncan@iminc.org](mailto:aduncan@iminc.org)  
[cduncan@iminc.org](mailto:cduncan@iminc.org)



## Jonathan & Michelle Chereau

FRANCE



**Birthdays:** Jonathan, Nov 7 • Michelle, Jun 15

**Anniversary:** Jul 11

**Appointed:** Apr 2019

**Children:** Zoe, Oct 19 • Ainhoa, Dec 5 •  
Olivia, Aug 12

**Email:** [jchereau@iminc.org](mailto:jchereau@iminc.org)  
[mchereau@iminc.org](mailto:mchereau@iminc.org)



**Jace Dixon**  
FRANCE



**Birthday:** Apr 8  
**Appointed:** Dec 2022  
**Email:** jdixon@iminc.org



**Alejandro & Breanna Johnson**  
FRANCE



**Birthdays:** Alejandro, Jun 9 • Breanna, Aug 7  
**Anniversary:** Jul 24  
**Appointed:** Dec 2023  
**Email:** ajohnson@iminc.org  
bjohnson@iminc.org



**Tyler Justice**  
FRANCE



**Birthday:** Nov 11  
**Appointed:** Apr 2022  
**Email:** tjustice@iminc.org



## Matt & Cristina Price

FRANCE



**Birthdays:** Matt, Jan 11 • Cristina, May 4

**Anniversary:** May 16

**Appointed:** Dec 2002

**Children:** Madeleine, Sep 14 • Emilie, Sep 14

**Email:** mprice@iminc.org  
cprice@iminc.org



## David & Myriam Reeves

FRANCE



**Birthdays:** David, Feb 12 • Myriam, Feb 3

**Anniversary:** Jul 8

**Appointed:** David: Apr 2016 • Myriam: Apr 2015

**Children:** Jade, May 13 • Aaron, Aug 10

**Email:** dreeves@iminc.org  
mreeves@iminc.org



## Steve & Becky Riggs

FRANCE



**Birthdays:** Steve, Jun 29 • Becky, Oct 18

**Anniversary:** May 26

**Appointed:** May 1983

**Email:** sriggs@iminc.org  
briggs@iminc.org





## Dennis & Carol Teague

FRANCE



**Birthdays:** Dennis, Jul 29 • Carol, Sep 14

**Anniversary:** Mar 10

**Appointed:** Aug 1973

**Email:** dteague@iminc.org  
cteague@iminc.org



## Joel & Lydie Teague

FRANCE



**Birthdays:** Joel, Jan 22 • Lydie, Jun 9

**Anniversary:** Jun 28

**Appointed:** Dec 2011

**Children:** Eva, Feb 20 • Alyssia, May 30 •  
Derek, Jan 22

**Email:** jteague@iminc.org  
lteague@iminc.org



## Bradley & Madison Mercer

INTERNATIONAL STUDENTS



**Birthdays:** Bradley, Apr 29 • Madison, Oct 18

**Anniversary:** Apr 5

**Appointed:** Bradley: Dec 2022 •  
Madison: Dec 2023

**Email:** bmercer@iminc.org  
mmercer@iminc.org



## Tyler & Kellie Penn

INTERNATIONAL STUDENTS



**Birthdays:** Tyler, Aug 7 • Kellie, Jun 4  
**Anniversary:** Aug 12  
**Appointed:** Apr 2015  
**Children:** Mason, Jan 19 • Millie, May 17 •  
Madden, May 17  
**Email:** tpenn@iminc.org



## Darren & Dana Portell

INTERNATIONAL STUDENTS



**Birthdays:** Darren, Feb 26 • Dana, Sep 18  
**Anniversary:** Dec 12  
**Appointed:** Dec 2002 (France) • Jul 2015  
(Seconded to RCE) • Jan 2024 (International  
Students)  
**Children:** McCayde, Apr 3 • McLayne, Apr 17  
**Email:** dcportell@iminc.org  
dzportell@iminc.org



## Ken & Judy Bailey

JAPAN



**Birthdays:** Ken, Sep 2 • Judy, Feb 5  
**Anniversary:** Dec 7  
**Appointed:** Aug 1982  
**Email:** kbailey@iminc.org  
jbailey@iminc.org



## Doug & Miriam Bishop

JAPAN



**Birthdays:** Doug, Nov 9 • Miriam, Jun 1

**Anniversary:** Feb 28

**Appointed:** Apr 2012

**Children:** Oliver, Oct 24 • Scarlet, Jun 16 •  
Hazel, Jan 12 • Felix, Aug 5 • Arthur, Jun 24 •  
Linus, Mar 8 • Daisy, Oct 3

**Email:** dbishop@iminc.org  
mbishop@iminc.org



## Rusty & Brenda Carney

JAPAN



**Birthdays:** Rusty, Oct 31 • Brenda, Jan 25

**Anniversary:** Apr 17

**Appointed:** Apr 2007

**Children:** Grace, Feb 3 • Kelton, Aug 28 •  
Katherine, Jul 27

**Email:** rcarney@iminc.org  
bcarney@iminc.org



## Billy & Sunni Champion

JAPAN



**Birthdays:** Billy, May 30 • Sunni, Aug 22

**Anniversary:** Jul 18

**Appointed:** Apr 2024

**Children:** Jude, Aug 26 • Isaac, Jan 26 •  
Sophia, Apr 26

**Email:** bchampion@iminc.org  
schampion@iminc.org



## Daniel & Shelby Culwell

JAPAN



**Birthdays:** Daniel, May 21 • Shelby, Nov 27

**Anniversary:** Mar 15

**Appointed:** Dec 2017

**Children:** Easton, Nov 25 • Barrett, Dec 12 •  
Lily, Apr 13

**Email:** dculwell@iminc.org  
sculwell@iminc.org



## Hannah Goucher

JAPAN



**Birthday:** Mar 18

**Appointed:** Dec 2021

**Email:** hgoucher@iminc.org



## Debbie Griffin

JAPAN



**Birthday:** Dec 9

**Appointed:** Apr 1985

**Email:** dgriffin@iminc.org



## Heath & Joni Hubbard

JAPAN



**Birthdays:** Heath, Aug 8 • Joni, Jun 26

**Anniversary:** Nov 10

**Appointed:** Apr 2010

**Children:** Eli, Nov 24 • Micah, Oct 7 •  
Emma, Aug 28

**Email:** [hhubbard@iminc.org](mailto:hhubbard@iminc.org)  
[jhubbard@iminc.org](mailto:jhubbard@iminc.org)



## Jack & Ashley Ketteman

JAPAN



**Birthdays:** Jack, Aug 4 • Ashley, Nov 18

**Anniversary:** Dec 18

**Appointed:** Dec 2017

**Children:** Jane, Jun 16 • Callie, Aug 16 •  
Carter, Sep 21

**Email:** [jketteman@iminc.org](mailto:jketteman@iminc.org)  
[aketteman@iminc.org](mailto:aketteman@iminc.org)



## Shannon Little

JAPAN



**Birthday:** Apr 18

**Appointed:** May 2000

**Email:** [slittle@iminc.org](mailto:slittle@iminc.org)



## Taylor Pate

JAPAN



**Birthday:** Nov 3  
**Appointed:** Dec 2021  
**Email:** tpate@iminc.org



## Osam & Emily Sakamoto

JAPAN



**Birthdays:** Osam, Aug 6 • Emily, Nov 13  
**Anniversary:** Dec 15  
**Appointed:** Emily: Dec 2020 • Osam: Dec 2023  
**Email:** osakamoto@iminc.org  
esakamoto@iminc.org



## Nathan & Linda Snow

JAPAN: JAPAN EVANGELICAL MISSIONARY  
ASSOCIATION AND OKINAWA CHRISTIAN  
SCHOOL INTERNATIONAL



**Birthdays:** Nathan, Sep 19 • Linda, Feb 11  
**Anniversary:** Jul 28  
**Appointed:** Dec 1991 (Japan) • Apr 2022  
(Nathan: Seconded to JEMA • Linda: Seconded to OCSI)  
**Children:** Jacob, Nov 19 • Noah, Jun 4 •  
Josiah, Mar 2 • Isaac, Dec 1  
**Email:** nsnow@iminc.org, lsnow@iminc.org



## Daniel & Kate Speer

JAPAN



**Birthdays:** Daniel, Jan 7 • Kate, May 29

**Anniversary:** Jul 12

**Appointed:** Apr 2013

**Children:** Audrey, Aug 5 • Analeigh, Apr 6 • Owen, Jan 7 • Isla, May 5

**Email:** dspeer@iminc.org  
kspeer@iminc.org



## Callie Stox

JAPAN



**Birthday:** Mar 30

**Appointed:** Dec 2022

**Email:** cstox@iminc.org



## Abby Walker

JAPAN



**Birthday:** Sep 21

**Appointed:** Dec 2020

**Email:** awalker@iminc.org



## Tristen & Sierra White

JAPAN



**Birthdays:** Tristen, Mar 29 • Sierra, Jan 29

**Anniversary:** Sep 6

**Appointed:** Dec 2022

**Email:** twhite@iminc.org  
swhite@iminc.org



## Eddy & Amanda Simmons

KENYA (SAMBURU PEOPLE)



**Birthdays:** Eddy, Oct 8 • Amanda, Feb 13

**Anniversary:** Jul 17

**Appointed:** Apr 2015

**Email:** esimmons@iminc.org  
asimmons@iminc.org



## Keren Delgado

SPAIN



**Birthdays:** Dec 7

**Appointed:** Apr 2019

**Email:** kdelgado@iminc.org





## Anthony & Lea Edgmon

SPAIN



**Birthdays:** Anthony, Jun 15 • Lea, Dec 9

**Anniversary:** Jun 8

**Appointed:** Apr 1997

**Children:** Marc, Apr 7

**Email:** aedgmon@iminc.org  
ledgmon@iminc.org



## Neil & Mandi Morgan

SPAIN



**Birthdays:** Neil, Mar 21 • Mandi, Jan 23

**Anniversary:** Jun 14

**Appointed:** Apr 2008

**Children:** Emma, Apr 10 • Aubrey, Aug 13 •  
Sofía, Jul 25

**Email:** nmorgan@iminc.org  
mmorgan@iminc.org



## Sam & Lauren Riggs

SPAIN



**Birthdays:** Sam, Nov 7 • Lauren, May 30

**Anniversary:** Jul 1

**Appointed:** Dec 2019

**Children:** Emilia, Jul 12 • Theo, Jun 21

**Email:** samriggs@iminc.org  
lriggs@iminc.org



## Jeff & Susana Turnbough

SPAIN: INTERNATIONAL  
TRAINING ALLIANCE



**Birthdays:** Jeff, Sep 8 • Susan, Sep 7

**Anniversary:** May 23

**Appointed:** May 1981 • Dec 2015 (Seconded to ITA)

**Email:** jeff@wetrainleaders.org  
sturnbough@iminc.org



## Steve & Lori Torrison

SPECIAL ASSIGNMENT



**Birthdays:** Steve, Nov 1 • Lori, Nov 14

**Anniversary:** May 18

**Appointed:** Jul 2004 • 2021 (Seconded to CIT in North Carolina)

**Children:** Melanie, Dec 13 • Abby, Oct 14

**Email:** storrison@iminc.org  
torrison@iminc.org

## Rachel Burns

PARTNER: RESOURCING  
CHRISTIAN EDUCATION



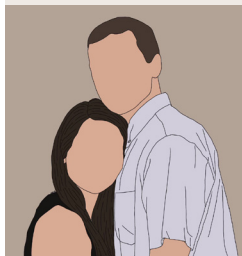
**Birthdays:** May 10

**Appointed:** Apr 2019 (Seconded to RCE)

**Email:** rachel.burns@dakar-academy.org

## Tim & Loren

PARTNER: HERE TO THERE



**Birthdays:** Tim, Jun 22 • Loren, Sep 12

**Anniversary:** May 16

**Appointed:** Apr 2024 (Seconded to Here to There)

**Children:** Adali, Dec 21 • Aslan, Jun 4 • Elias, May 20 • Makie, Nov 6

**Email:** timothyjhutchinson@gmail.com

## Matt & Courtney Lindsey

PARTNER: RESOURCING  
CHRISTIAN EDUCATION



**Birthdays:** Matt, Apr 20 • Courtney, May 24

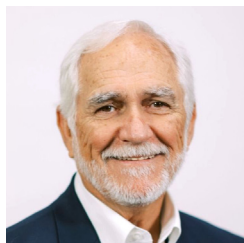
**Anniversary:** Jul 23

**Appointed:** Apr 2019 (Seconded to RCE)

**Children:** Ethan, Nov 14 • Nora, Jul 22

**Email:** matt\_lindsey@me.com  
lindseysinjapan@yahoo.com

# IM DIRECTORS



**Clint Morgan**  
GENERAL DIRECTOR

**Spouse:** Lynette

**Anniversary:** May 14

**Birthdays:** Clint, Oct 8 • Lynette, Jul 27

**Appointed:** May 1976 (Ivory Coast) •  
May 2007 (France)

**Joined IM:** Feb 2011 (appointed as  
General Director)

**Email:** [clint@iminc.org](mailto:clint@iminc.org)



**Don Matchett**  
DIRECTOR OF DEVELOPMENT

**Spouse:** Margo

**Anniversary:** Dec 23

**Birthdays:** Don, Sep 26 • Margo, Jun 21

**Joined IM:** Oct 2017

**Email:** [don@iminc.org](mailto:don@iminc.org)



**Curt Holland**  
DIRECTOR OF FIELD  
MINISTRY PERSONNEL

**Spouse:** Mary

**Anniversary:** Jul 23

**Birthdays:** Curt, Sep 19 • Mary, Jul 8

**Appointed:** Dec 1990, Brazil

**Joined IM:** Dec 2014

**Email:** [curt@iminc.org](mailto:curt@iminc.org)

# IM DIRECTORS



## **Rob Conley** DIRECTOR OF FINANCIAL OPERATIONS

**Spouse:** Jennifer

**Anniversary:** May 19

**Birthdays:** Rob, Nov 14 • Jennifer, Jun 28

**Joined IM:** Jan 1995

**Email:** rob@iminc.org



## **Kenneth Eagleton** DIRECTOR OF FIELD PARTNERSHIPS

**Spouse:** Rejane

**Anniversary:** Dec 11

**Birthdays:** Kenneth, May 26 • Rejane, Feb 13

**Appointed:** May 1984 (Ivory Coast) •  
May 2003 (Brazil)

**Joined IM:** Jun 2017 (appointed as Director of  
Field Partnerships)

**Email:** keagleton@iminc.org



## **Leslie Nichols** DIRECTOR OF MOBILIZATION

**Birthday:** Apr 3

**Joined IM:** Jan 2019 (appointed as Director of  
Mobilization, Jan 2023)

**Email:** leslie@iminc.org

# OFFICE STAFF

## **Executive Assistant to the General Director and Field Ministry Personnel**

Jen Thomsen  
jen@iminc.org

## **Assistant Director of Field Partnerships**

Jaimie Lancaster  
jlancaster@iminc.org

## **Assistant to the Director of Development**

Stacie Compton  
stacie@iminc.org

## **Development Communications Manager**

Kristi Johnson  
kjohnson@iminc.org

## **ETEAM Coordinators**

Cody & Lauren Herren  
eteam@iminc.org

## **Financial Operations Manager**

Andy Yerby  
andy@iminc.org

## **Financial Operations Assistants**

Jackie Gasperson  
jackie@iminc.org  
Catie Pointer  
catie@iminc.org

## **Media and Content Coordinator**

Lauren Biggs  
lauren@iminc.org

# IM BOARD



**Rodney Yerby**  
CHAIRMAN

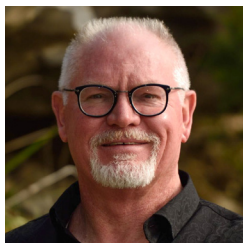
**Spouse:** Mary

**Anniversary:** Aug 10

**Birthdays:** Rodney, Oct 4 • Mary, Aug 8

**Appointed to Board:** Jul 2016

**Email:** rodney.yerby@gmail.com



**Will Harmon**  
VICE CHAIRMAN

**Spouse:** Angie

**Birthdays:** Will, Aug 15 • Angie, May 10

**Appointed to Board:** Jul 2016

**Email:** will@cavanaughchurch.com



**Darren Walker**  
SECRETARY

**Spouse:** Melinda

**Anniversary:** Jun 23

**Birthdays:** Darren, Jan 21 • Melinda, Jul 5

**Appointed to Board:** Jul 2019

**Email:** youthpastordarren@yahoo.com

# IM BOARD



**Casey Cariker**  
MEMBER

**Spouse:** Andrea

**Anniversary:** May 23

**Birthdays:** Casey, Jul 28 • Andrea, Aug 10

**Appointed to Board:** Jul 2019

**Email:** ccariker@rejoicechurch.com



**Rick Cason**  
MEMBER

**Spouse:** Debbie

**Anniversary:** Mar 31

**Birthdays:** Rick, Jun 23 • Debbie, Oct 31

**Appointed to Board:** Jul 2020

**Email:** ebenezerfbw@windstream.net



**Cameron Lane**  
MEMBER

**Spouse:** Krista

**Anniversary:** May 27

**Birthdays:** Cameron, Jan 12 • Krista, Jun 18

**Appointed to Board:** Jul 2016

**Email:** lanept@gmail.com



# IM BOARD



**Jeff Nichols**  
MEMBER

**Spouse:** Debbie

**Anniversary:** Jun 14

**Birthdays:** Jeff, Feb 4 • Debbie, Jun 2

**Appointed to Board:** Jul 2014

**Email:** jeff.nichols@cefonline.com



**Mark Price**  
MEMBER

**Spouse:** Deanna

**Anniversary:** Apr 6

**Birthdays:** Mark, Oct 30 • Deanna, Aug 4

**Appointed to Board:** Jul 2011

**Email:** mprice1962@gmail.com





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